

Program Information

1. **Name of the program:** Human Resources Management
2. **Establishment:** In 2017, the Department of Human Resource Management began to provide training in the School of Applied Sciences.
3. **Quota, teaching language and preparatory class information:** The quota of the program is 30 people and the language of instruction is English and will be preparatory class.

The scholarship allocation for the student quota of 30 students is as follows:

- 5 Scholarship Students
 - 18 50% Discounted Student
 - 7% 25 Discounted Student
4. **Purpose, objectives and advantages:** In the globalized world, businesses are looking for potential managers who have the skills and knowledge to manage their human resources efficiently and effectively, one of the most valuable resources they call "real assets" and provide them with competitive advantage. Nowadays, it is also expected that the human resources staff will have the skills to help them improve their performance to the highest possible level, as well as fulfill basic functions such as recruitment, recruitment and evaluation of employees in institutions, and also contribute to increase the success of institutions. In this context, human resource management plays a strategic role that basically influences decision making about organizational structure, business design and change management.

In addition to fulfilling basic human resource management functions, which are capable of interpreting these concepts from a human resources management point of view, who have academic knowledge in the sociological, analytical, legal and psychological aspects of the Human Resources Management program, they also examine the social relations in the working environment and their social and individual influences. to train graduates with the skills and qualifications to plan the human resources policies required for international competition and national development at the enterprise level. The graduates of this program, which does not sacrifice innovation-oriented approach while offering detailed and in-depth training on human resources and capital management, will effectively meet the demand of the industry.

5. Success evaluation: Success in the program will be assessed through studies, presentations, class attendance and semester exams, compulsory internships and projects that students will make during the term.

6. The place of the program in academic and technological developments: With the transition to "Human Resources", the role of human resources management has begun to develop rapidly. As indicated by the researches that bring together the disciplines such as sociology, psychology, information technology and management, it is possible to provide analytical and scientific support to the sector

in order to obtain high performance operational results and to provide sustainable competitive advantage the need for staff increased. In the direction of increasing demand, it is observed that leading universities in Turkey and abroad are beginning to establish undergraduate and graduate programs in the field of Human Resource Management.

On the other hand, the importance of human resources has led to the effective use of information technology in compliance with corporate strategy. E-human resources functions and human resources processes have gained momentum; the quality and productivity of the business processes have been increased thanks to the improved human resources and flexible reporting capabilities.

7. Cooperations to be established with other undergraduate programs in the same department and / or faculty: The proposed program will basically cooperate with other departments of the Faculty of Commercial Sciences. In addition, other faculties are planning collaborations for various courses. The presence of common courses with other departments will enable more efficient use of academic staff and resources within the university (classroom, laboratory, library, computer, etc.).

8. Strengths of the program based on internal and external evaluations: The human resources management program will meet the demands of the academic platform, both in the job market, because it is the first department to provide education by collecting different fields such as sociological, analytical, information systems and management under one roof.

11. Title of Graduates: Human Resource Management Department Undergraduate Degree

12. Employment Profiles of Graduates: Graduates of the program can work in human resource management areas in private or publicly owned institutions of various sectors. In addition, human resources have the opportunity to work in consulting companies. The interdisciplinary nature of human resources management requires that human resources to work in this area have new knowledge and equipment..

13. Graduation conditions (number of courses and credits, internship etc.): The total number of courses / credits that must be completed in order to graduate from the Human Resources Management Undergraduate Program is 44/127. Two internships are necessary in the program.

Working Mode: Full time

Address and Contact Information: Kayışdağı Street. August 26 Settlement, TBF. Building, 2nd Floor, 34755 Ataşehir, Istanbul.

Section Facilities: A full-time associate professor and 2 assistant professors are on duty. Our department students have a double major and minor undergraduate program branching opportunities and the possibility of completing a period of their educational life in the Erasmus + framework at European universities where we have to deal with.

14. Internship arrangements and internship cooperations with institutions:

Internship applications can be made in areas related to human resources in public and private, domestic and foreign sectors..